



Annual Report

2020-21

nt.ymca.org.au





Acknowledgment of Country

Y Northern Territory acknowledges the Traditional Owners of Country throughout Australia and their continuing connection to land, sea and community. We pay our respects to First Nations people, their cultures and to their Elders both past and present.

Acknowledgment of History

This land was never ceded and the Y Northern Territory acknowledge the disruption and associated trauma that colonisation has caused for its Traditional Owners.



YMCA Northern Territory is committed to equality, inclusivity and respect.

Y Northern Territory follows the Australian Privacy Principles and respects the privacy of the people it helps, its members, volunteers, employees, donors and supporters. As a result, the names and images used in this report may have been changed.

Warning: Aboriginal and Torres Strait Islander readers are warned that this document may contain images of deceased persons.



We acknowledge and pay respect to the Larrakia people.

We acknowledge and pay respect to the Dagoman, Jawoyn and Wardaman people.

We acknowledge and pay respect to the Arrernte people.

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PRESIDENT'S REFLECTIONS



Our Y prides itself on creating non-judgemental, inclusive spaces where everyone, no matter what their personal goals or abilities, feels safe and welcome. By doing so, we seek to create vibrant communities where people of all ages and backgrounds can meet, connect and find a strong sense of belonging.

Mirroring the challenges of all communities around Australia and across the world, the past 12 months have been a time of challenge, reflection and opportunity for the Y Northern Territory. I am very proud that despite the uncertainty and volatility faced by our humanity through the covid-19 global pandemic, we carved out time to articulate and commit to a vision for the world we aspire for and want to live in.

Looking ahead to 2021-22, inspired by the United Nations Sustainable Development Goals, our new Strategic Plan demonstrates that we are an organisation of real impact. It establishes how we will inspire a love of learning and create pathways through preparing and supporting our community's children and young people to fulfill their potential. And how we will improve community health and wellbeing by supporting people to be active, healthy and connected. Through it, we also commit to a more reconciled society, one where the perspective of our First Nations people is elevated. And we commit to acting on climate change through many tangible ways. It's a plan that we are inspired to achieve.

I am also incredibly proud of our innovative business model for social sustainability. We operate progressive social enterprises and reinvest the human and financial capital from those activities into targeted social impact areas, tackling complex issues.

There are literally millions of tiny moments that are highlights from the past 12 months, small things that represent incremental growth for individuals that when aggregated make an incredible and positive difference to our community.

Finally, on behalf of our board, the one thing that is most important for me as president is to thank our entire team, who have maintained optimism, demonstrated resilience, and fulfilled their service to our communities across the Territory with incredible passion during these challenging times.

Gaurav Sareen

President Y Northern Territory



MESSAGE FROM THE CEO



The Y Northern Territory has enjoyed a big year of growth – we have reached more children, more young people, more families and more people in our community than ever before. This is a fantastic result.

Major projects during the year included acquiring the Gray and Rosebery childcare centres, which increases the number of licensed places managed by Y Northern Territory by 50 percent; opening the Palmerston Youth Centre; launching the Araluen Christian College outside school hours care service; and gaining new vacation care licences at the Kilgariff and Henry Scott centres. And, importantly, we developed a new strategic plan to drive us to more success.

The Y was successful in gaining a \$212,000 grant from the Territory Government's Community Benefit Fund for the refurbishment of several parts of the Kilgariff Recreation Centre, which provides services for infants through to seniors. The project involved renovating the internal space to ensure compliance with social distancing, creating a space for a new youth drop-in centre, installing cafe eating space, and renovating the childcare centre bathrooms and yard.

Our head office, which was renovated during the year, is now on-site at the Y hostel. It's good for our support services and executive teams to be based at the core of our community work.

We welcomed Chenoa Patterson as Chief Finance Officer and brought our finance management back in-house. We are committed to best-practice financial management and processes, and to developing our in-house finance capacity.

The strategic plan was developed after consultation with staff and key stakeholders, including the Territory Government, City of Darwin, City of Palmerston, National Indigenous Australians Agency and Larrakia Nation. We also held workshops and a survey. We were inspired by the United Nations Sustainable Development Goals with the Closing the Gaps targets in mind. The UN goals establish how we can inspire a love of learning and create pathways through preparing and supporting our community's children and young people to fulfill their potential, and how we can improve community health and wellbeing by supporting people to be active, healthy and connected.

A marketing strategy was also created and a website developed after significant market research as part of a brand development project. We are looking forward to our new website being launched in 2022.

We have all had to adjust to the covid-19 "new normal". I'm pleased that occupancy across our children's services are equal to or, in some cases, even better than when we went into lockdown in mid-March. Additionally, our recreation services have all returned to pre-lockdown levels of use.

Finally, I would like to give my heartfelt thanks to all our staff. You do a great job – and I know that you are proud of the Y and the impact we have on our community.

Matt Feutrill
Chief Executive Officer



OUR VISION

Y Northern Territory's vision is to build happy, healthy communities in a way that is efficient and sustainable.

We are making a positive difference by providing each and every person with the opportunity to be healthy, happy and connected.



BELIEF

We believe in the power of inspired young people

VALUES



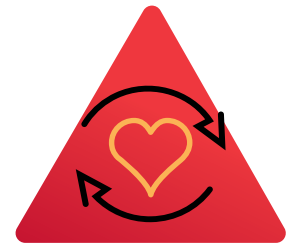
Honesty



Respect



Responsibility



Caring

OUR PILLARS



Strong partnerships and collaboration



A sustainable operating model



Embedded in the local community

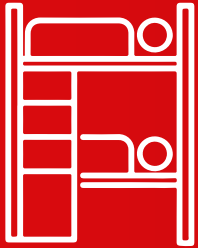


Contemporary spaces and facilities



Our people live our purpose

2020-21 HIGHLIGHTS



20,653

nights of accommodation provided in the Y hostel, up from 15,313 in 2019-20



504,991

visits to Y NT recreation and aquatic facilities, compared with 430,000 in the previous year



Young people took part in youth activities at the Y

24,366 times,

compared with 13,720 in 2019-20



We supported

668

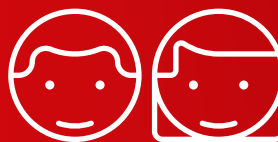
families

with childcare, who attended our early learning centres 66,230 times and our OSHC programs 55,830 times



Children, young people and adults attended swimming lessons with the Y

17,211 times



55,830

outside school hours care attendances, compared with 41,820 in the previous year



66,230

early learning attendances, compared with 38,266 in the previous year

We took

167



children, young people and adults camping

YOUTH AND COMMUNITY SERVICES



Our Youth and Community Services have enjoyed another successful year. We have greatly enjoyed delivering services that we know are having a positive effect on young people.

YOUTH PROGRAMS

The biggest achievement of the financial year was the opening of the Palmerston Youth Centre, in partnership with Larrakia Nation. It's housed in a renovated building at the swimming pool complex in Moulden and is a fantastic opportunity for local young people to have a safe space. The centre is already hugely popular, with about 40 people a day dropping in. There are lots of fun activities. The centre has computers, homework stations, board games, video games, and arts and crafts. Larrakia Nation runs cultural programs, from the centre. There are also mentors who provide tailored support to young people, including emotional support, homework, getting a driver's licence or writing a resume. By employing local youth workers, particularly Aboriginal youth workers, to work with young Aboriginal people, we can provide culturally safe and supportive environments for young people. Palmerston Youth Centre is open every day of the year – 10am-10pm at weekends,

school holidays and public holidays, and 3-10pm on school days. The building is owned by the City of Palmerston and the centre is funded by Territory Families.

The Back to School program in Palmerston is proving to be a great success. We are supporting children who have either dropped out of school or are in danger of dropping out to re-engage with education. As part of the program, we have supported some young people to get their Certificate I in Developing Independence. Some of the young people have decided to take certificates in carpentry, welding or auto mechanics at the Palmerston Skills Centre, which is funded by the NT Department of Education. All of this gives them real-life skills and a morale-boosting sense of achievement. We also have a pushbike repair workshop and run fishing excursions. The aim is to help young people gain a positive connection with education.

In Katherine, former Y board member Carol Dowling took on the role of youth team leader. She is a well-known and well-respected local leader. Carol has built a fantastic youth worker team, with a focus on employing local Aboriginal youth workers to work with young people in the community. We run positive programs out of the Henry Scott Recreation Centre through the Indigenous Youth

Program. Our Youth and Community Services, including games, arts and crafts, mentoring and other support, are also delivered in three nearby communities: Binjari, Myali Brumby and Rockhole. Our programs all have an underlying theme, such as alcohol and drug abuse prevention, and suicide prevention. The Melabat Maind project – a booklet of narratives and insights by Indigenous young adults in the Katherine region – was a great success, delivered with the Alcohol and Drug Foundation and Katherine Regional Arts.

In Darwin, our suicide prevention program with young people from the Bagot community was successful. It was held at Casuarina swimming pool and funded by the NT Department of Health.

HOSTEL

The hostel, which YMCA NT has been operating since 1972, had a high occupancy rate during the financial year. It is seen as a safe, secure and welcoming place to stay. Some of our guests are permanent; others stay during the dry season and go away during the Wet.



CHILDREN'S SERVICES



The Children's Services portfolio continued to grow during a rewarding and successful year.

Y Northern Territory acquired the Rosebery and Gray childcare centres in Palmerston from a private business in January. Since we took over, use of the centres has gone from 20 percent to 80 percent. The outdoor area of the 53-place Gray centre has been upgraded into a beautiful, natural, safe environment with a \$98,000 grant from the Federal Government. The 72-place Rosebery centre will also be upgraded. Both buildings have been repainted inside and out. The centres provided care for the children of essential workers, such as teachers and nurses, during the covid lockdowns.

In Alice Springs, we started a new outside school hours care service in the grounds of Araluen Christian College. The outside school hours care service opened at Bradshaw Primary School in 2020 has enjoyed significant growth – we started with 13 children and now have 48. We began offering holiday care during the financial year.

Also in Alice, the grounds of the Early Years Learning Centre – also known as the Sadadeen Centre – were upgraded with funding from the NT Department of Education to become a more natural and inviting environment.

In Katherine, we started outside school hours care at the Henry Scott centre.

A major improvement affecting all our services was changing the software to Xplor, a specialist childcare system. Families can download an app that logs their children's activities, from nappy changes to any incidents. Parents can also sign in and out with a QR code. And they can share stories and send messages. The software has three simple functions: home, playground and office. Home is for families, playground for educators and office for administration.



RECREATION AND AQUATIC



The Recreation and Aquatic division of Y Northern Territory had a busy, successful year.

Parap Swimming Pool

There was huge excitement when Olympic bronze medallist Emily Seebohm attended the pool as part of the Bio Island Junior Excellence Clinic organised through Swimming NT. More than 95 local swimmers turned up – and some even had the opportunity to race against the 200 metre backstroke bronze medallist. Emily said: “This is my first time attending Parap pool since its redevelopment and – wow! – it’s world class. I am blown away by the number of talented swimmers there are here. They all have amazing technique and have an amazing natural feel for the water. These kids are all so disciplined and talented – if they keep up their training regimes there will be no stopping them.”

It was a privilege to have the St Peters Western Swim Club from Queensland and the South Australia Institute of Sport teams visit for a two-week training camp in June in the lead-up to the Olympic qualifiers. The Olympians included gold medallist Kyle Chalmers, world No 1 Ella Ramsey and Territorian Josh Staples. They were coached by Olympic coach Rohan Taylor. Lord Mayor Kon Vatskalis came to Parap pool to meet the St Peters team. The feedback we received from everyone involved was very positive.

The Masters held their MSNT Mental Health relay carnival on 9 May to raise awareness of mental health.

Our over-65 aqua aerobics classes, the Starrs, celebrated the first year of operation at the pool on 9 June. The program has two sessions a week in the 25 metre pool with 25-40 patrons attending, although this rose to a record 55 recently.

The City of Darwin had a new glass door installed in the kiosk area, as well as a glass divider separating the kiosk and café areas, which has improved security and should reduce energy use.

Casuarina Swimming Pool

Pool parties have been a huge success during the school holidays, along with the fortnightly public pool inflatable sessions. Y-nights at Casuarina, a joint program with Y Northern Territory Youth Services and the Bagot community, have also been successful. And our seniors’ events, activities and morning tea at all three Darwin pools have been popular and well attended.

Nightcliff Swimming Pool

New shades were put up, poles painted and new tiles laid around the pool. The Daffodil Day – AQUA FUNdraiser was well attended and raised lots of money for Cancer Council.

All the swimming pools closed during the covid lockdown.



Banyan House drug and alcohol rehabilitation centre

Y Northern Territory delivered weekly, one-hour dry land and aquatic fitness sessions at the Parap pool for residents of the drug and alcohol rehabilitation centre. The sessions helped residents recovering from addiction improve their health and fitness, build confidence and resilience, and create connections in the community.

Henry Scott Recreation Centre, Katherine

We built a great management team for the recreation and aquatic centres, and recruited good casual staff, which has led to greater membership and enhanced patron satisfaction. Three new elliptical machines were installed in the health club. They were much needed and are popular with members. The Kids Club has been given a refreshed, new look. And we won the Best Garden award at the Katherine Show. There was a significant increase in stadium and centre hire bookings from the previous financial year and an increase in youth community engagement.

Katherine Aquatic Centre

The centre celebrated its 40th anniversary with free entry for the public and a refreshing of the grounds and garden.

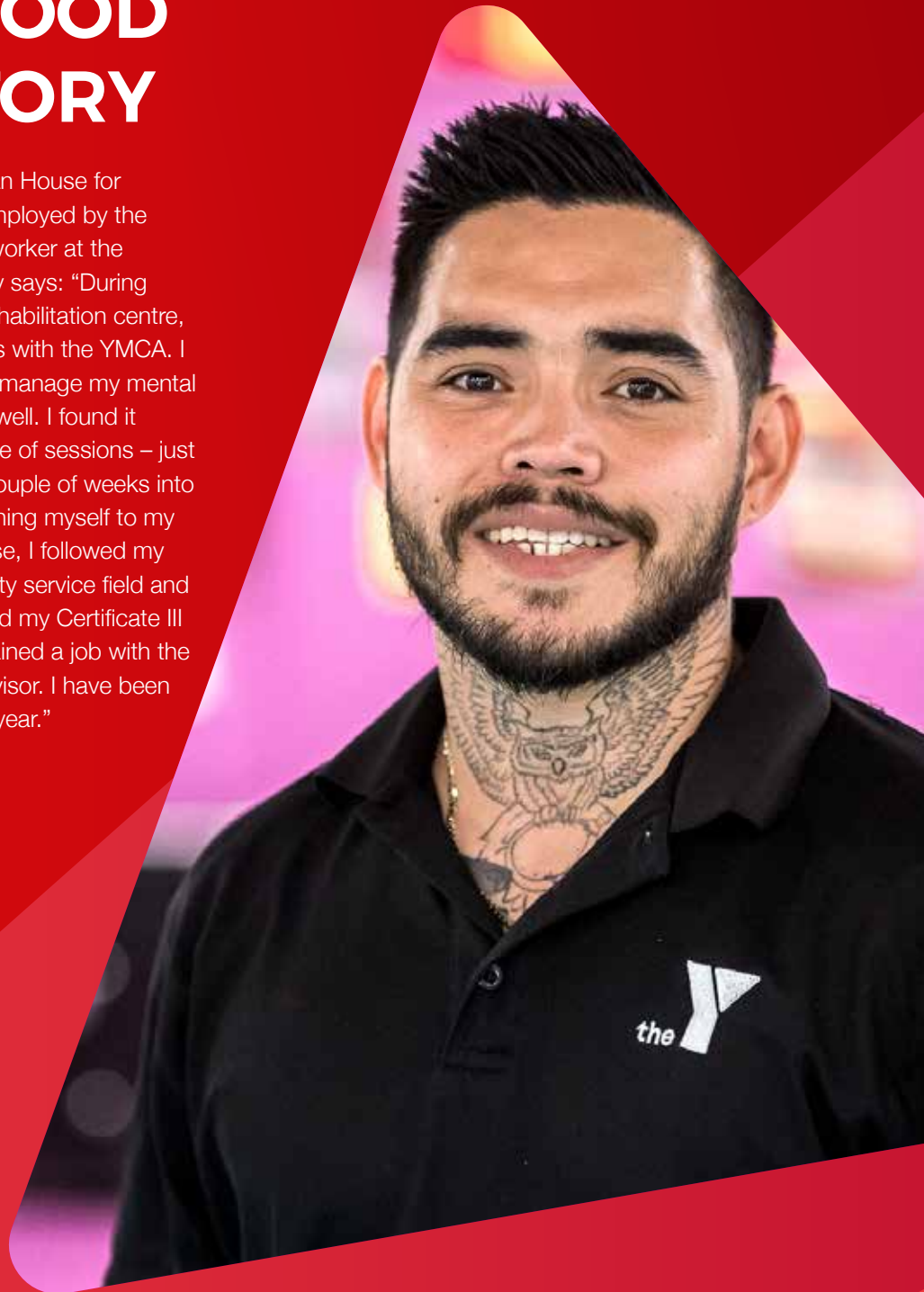
Kilgariff Recreation Centre, Alice Springs

The centre invested in Les Mills virtual fitness classes, a youth zone was established in the upstairs of the facility and new programs, including gymnastics, parents' nights and bootcamps, were introduced. The Uplift physical and mental wellbeing program was set up. The youth leadership camp was a success. The cafe was upgraded. We facilitated Certificate III and IV in Fitness through the Australian Institute of Personal Trainer and two of the students who graduated were recruited as staff members by the Y Northern Territory.



BANYAN HOUSE GOOD NEWS STORY

Ashley Richards attended Banyan House for drug rehabilitation and is now employed by the Y Northern Territory as a youth worker at the Palmerston Youth Centre. Ashley says: “During my time at the Banyan House rehabilitation centre, the residents did fitness sessions with the YMCA. I found this good as it helped me manage my mental health and drug addiction really well. I found it challenging during the first couple of sessions – just getting into the routine – but a couple of weeks into the program, I found myself pushing myself to my limits. After leaving Banyan House, I followed my goal of getting into the community service field and now have successfully completed my Certificate III in Community Services and obtained a job with the YMCA as a youth mentor/supervisor. I have been working for the Y for just over a year.”



The YMCA of the Northern Territory Youth & Community Services Ltd

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 30 June 2021

	2021 \$	2020 \$
Revenue	3,658,966	2,170,639
Other income	938,285	362,415
Total Revenue	4,597,251	2,533,054
Employee costs	(2,546,871)	(1,570,694)
Operational expenses	(707,394)	(600,355)
Administrative expenses	(247,454)	(76,111)
Occupancy	(132,619)	(110,708)
Depreciation expenses	(80,510)	(86,319)
Marketing and promotion expenses	(20,012)	(22,611)
Loss on disposal of assets	(10,746)	-
Other expenses	(81,984)	(66,256)
Total expenses	(-3,827,590)	(-2,533,054)
Net surplus for the year	769,661	-
Other comprehensive income		
Revaluation surplus	69,024	-
Total other comprehensive income for the year	69,024	-
Total comprehensive loss for the year	838,685	-

STATEMENT OF FINANCIAL POSITION

For the year ended 30 June 2021

	2021 \$	2020 \$
Assets		
<i>Current Assets</i>		
Cash and cash equivalents	857,061	205,947
Trade and other receivables	16,702	660
Other Assets	8,566	31,773
Total current assets	882,329	238,380
<i>Non-current assets</i>		
Property, plant and equipment	6,049,332	6,006,744
Total non-current assets	6,049,332	6,006,744
Total assets	6,931,661	6,245,124
Liabilities		
<i>Current liabilities</i>		
Trade and other payables	342,911	134,617
Other creditors and accruals	91,490	78,644
Provisions	147,585	111,157
Government grants	352,069	372,321
Total current liabilities	934,055	696,739
<i>Non Current Liabilities</i>		
Provisions	27,124	12,294
Borrowings	-	404,294
Total non-current liabilities	27,124	416,588
Total liabilities	961,179	1,113,327
Net assets	5,970,482	5,131,797
Equity		
Accumulated deficits	(18,351)	(788,012)
Asset Revaluation Reserve	2,761,142	3,158,667
Contributed equity	3,227,691	2,761,142
Total Equity	5,970,482	5,131,797

The Young Men's Christian Association of the Northern Territory Ltd

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 30 June 2021

	2021 \$	2020 \$
Revenue	13,799,184	9,164,109
Other income	1,217,983	1,489,888
Total Revenue	15,017,167	10,653,997
Employee benefits expenses	(8,780,725)	(7,261,749)
Operational expenses	(1,165,665)	(1,968,538)
Administrative expenses	(1,046,516)	(104,777)
Donations provided	(816,231)	(166,579)
Depreciation expenses	(728,857)	(267,328)
Marketing and promotion expenses	(249,779)	(96,586)
Finance costs	(128,788)	(66,255)
Occupancy expenses	(432,540)	(580,787)
Computer expenses	(61,881)	(57,850)
Other expenses	(244,566)	-
Total expenses	(13,655,548)	(10,570,449)
Operating surplus (deficit)	1,361,619	83,548
Other comprehensive income		
Revaluation surplus	406,778.00	-
Total other comprehensive income for the year	406,778.00	-
Total comprehensive income (loss) for the year	1,768,397	83,548

The Young Men's Christian Association of the Northern Territory Ltd

STATEMENT OF FINANCIAL POSITION

For the year ended 30 June 2021

	2021 \$	2020 \$
Assets		
<i>Current Assets</i>		
Cash and cash equivalents	3,069,594	711,136
Trade and other receivables	605,213	651,293
Inventories	31,909	14,728
Other assets	100,887	2,250
Total current assets	3,807,603	1,379,407
<i>Non-current assets</i>		
Property, plant and equipment	5,247,670	4,631,807
Intangible assets	4,500	14,518
Right-of-use assets	3,590,127	2,088,616
Goodwill	1,262,930	1,164,162
Loan to related entity	-	404,294
Total non-current assets	10,105,227	8,303,397
Total assets	13,912,830	9,682,804
Liabilities		
<i>Current liabilities</i>		
Trade and other payables	831,608	465,149
Other creditors and accruals	417,241	320,675
Deferred income	245,297	160,279
Provisions	435,129	313,291
Government grants	161,946	40,606
Loans and borrowings	264,284	50,000
Lease liabilities	309,956	169,317
Total current liabilities	2,665,461	1,519,317
<i>Non Current Liabilities</i>		
Provisions	90,983	67,232
Loans and borrowings	978,574	1,075,000
Lease liabilities	3,344,560	1,956,400
Total non-current liabilities	4,414,117	3,098,632
Total liabilities	7,079,578	4,617,949
Net assets	6,833,252	5,064,855
Equity		
Retained surplus	1,035,321	(326,298)
Contributed equity	3,728,386	3,728,386
Asset revaluation reserve	2,069,545	1,662,767
Total Equity	6,833,252	5,064,855

PARTNERSHIPS

Board of Directors

We acknowledge and thank the following Directors who served during FY21

Gaurav Sareen	President
Ron Mell	Vice President
Celia Lloyd	Treasurer
Sally Thomas AC	Board Member
Claire Hockin	Board Member
Bill Yan	Board Member
Carol Dowling	Board Member
Deborah Curry	Board Member
Ross Baynes	Board Member

Supporters

- National Indigenous Australians Agency
- Northern Territory Government
 - Territory Families, Housing and Communities
 - Department of Health
 - Department of Education
 - Quality Education and Care NT
- City of Darwin
- City of Palmerston
- Katherine Town Council
- Alice Springs Town Council
- Early Childhood Australia NT
- Department of Defence
- Alcohol and Drug Foundation
- Larrakia Nation
- Northern Territory Primary Health Network
- Healthy Living Northern Territory
- Royal Life Saving Society NT
- Community Benefit Fund
- Busy Bees Childcare
- National Australia Bank
- Katherine Regional Arts
- Saltbush Employment Services
- Corrugated Iron Youth Arts
- Palmerston Indigenous Network
- Palmerston Skills Centre
- Anglicare NT
- Mission Australia
- Amity Community Services
- All of our valued suppliers



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